













FORM OF BUSINESS
COMPANY BACKGROUND
WHAT WE DO
WHAT WE BUILD
SAFETY
VALUED CLIENTS

SINCE 1938

FORM OF BUSINESS

Founded in 1938 Corporation in the State of Kentucky Family Owned—Privately Held Date of Incorporation: 28 June 1968

Principal Office:

ABEL Construction Company, Inc. 2401 Stanley Gault Parkway Louisville, Kentucky 40223 502.451.2235 Office 502.473.7361 Fax

www.abelconstruct.com

COMMERCIAL & TECHNICAL CONTACTS FOR RFP INQUIRIES

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Mr. Paul Hirn Vice President, Architect, LEED AP 502.451.2235 office phirn@abelconstruct.com

SATELLITE OFFICE LOCATIONS

<u>Lexington Office</u> 362 S. Broadway Lexington, KY 40508

<u>Indianapolis Office</u> 4304 Gilman Street Indianapolis, IN 46224

As of 2018, ABEL Construction Company is a certified member of the Women's Business Enterprise National Council and has met the standards as a Women's Business Enterprise.



AMY ABEL
Chairwoman



WILLIAM ABEL JR.
Owner/CEO



DERRICK ANDERSON

President



MICHAEL GIES Vice President of Automotive



JEFF NUTTALL Vice President of Finance



PAUL HIRN Vice President of Design-Build



LAURA VAN VACTOR

Director of Design-Build



TOM MCANDREW Director of Pre-Construction



ERIC ENGLE Director of Operations (Louisville)



TROY FRALEY Director of Operations (Lexington)



JEFF DOSS
Director of Business Development



SCOTT YAROMA Director of Safety



ABEL Construction Company Inc.



ABEL CONSTRUCTION MISSION STATEMENT:

ABEL builds trust and teamwork communicating and listening to our clients. We do this exceptionally well by using technology, passion and professional leadership in our approach to every project.

VISION STATEMENT:

Today's quality is tomorrow's reputation. Ours is built on trust, value and performance.

As a professional boxer in the 1930's, William M. Abel knew that it was hard to make a living with just his fists. In the waning days of the Depression, a professional boxer did not make much money, so William started a small concrete construction company with the one simple philosophy of providing a good job at a good price. This philosophy remains true today and is the reason that now, over 8 decades and four generations later, that small concrete construction company has become one of the largest general contractors, construction managers and design/build firms in the region.

The ABEL name is on some of the most significant projects in this region. We have built partnerships with some of the most recognizable companies in the region and United States. Remaining true to our founder's vision, ABEL provides our clients with quality and value. Before the first shovel of dirt is turned, our experienced professionals, in a collaborative environment with the owner will lead the team in mapping out the best approach to your project from start to finish by:

- Utilizing and consolidating programming information
- Precise estimates & scheduling
- Controlling budgets & value engineering in user-friendly formats
- Maximizing technology to promote communication and efficiency

Through the use of innovative and leading edge technology, the resources of our partners and sub-contractors, specialized fleets of machinery, and professional, experienced management, we can deliver that the specific needs of your project. Our intentions are to create partnerships that last for decades.







DESIGN-BUILD

We have an accomplished in-house architectural staff of three licensed architects with a combined 40 years of experience as ABEL employees. We understand and value the single source contract delivery method because we live it every day!



CONSTRUCTION MANAGEMENT

With our extensive experience in a variety of different construction types, along with our commitment to developing a "partnering" mindset with our clients, we consistently deliver our projects on time and on budget.



GENERAL CONTRACTING

Our experienced project management team, extensive fleet of construction equipment, and unparalleled commitment to service has helped us become one of the region's leading general contractors.



FACILITIES MAINTENANCE

Our Facilities Maintenance program allows our employees to act as extensions of a client's own maintenance and engineering staff, allowing them to draw upon the depth of our knowledge and experience to make sure all projects are completed smoothly and safely.



LEASE BACK

We are committed to providing superior customer service and exceeding client expectations, which is why we offer "lease backs" as an Attractive alternative to bank financing or cash. Our build-to-suit lease back program can help relieve the tensions of clients' financial decisions.



REAL ESTATE DEVELOPMENT

ABEL can provide its client a full range of development services including land development, site analysis, market analysis, and demographic studies.

TECHNOLOGY UTILIZATION

The ABEL team utilizes a wide variety of software and hardware to promote and communicate across all disciplines. These are a few platforms we utilize.



DESIGN







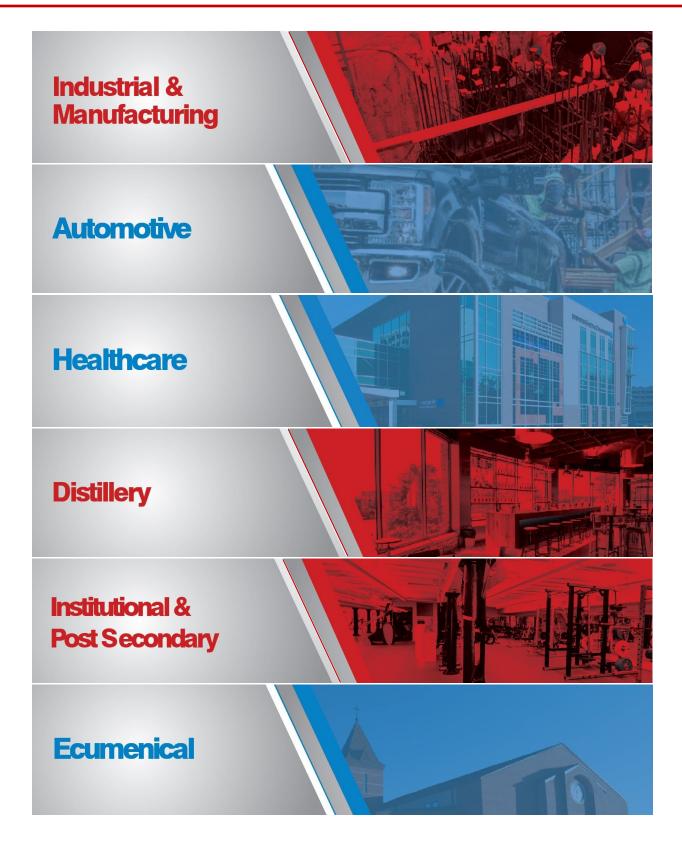
















CULTURE OF SAFETY: BELIEVE IN ZERO

ABEL Construction Company's Safety expectations are driven by Executive Management. Our philosophy of total prevention through planning, accountability, training and education is a core value that is continually reinforced throughout our team.

Compliance and hazard mitigation training is managed by our staff of safety professionals overseen by our Director of Safety, and ultimately the Senior Management Staff.

ABEL'S safety teams assures our clients of a safe & secure job site by:

- Detailed job site safety discussions with the entire project team
- Pre-task safety analysis surveys on ALL jobs before the project teams begin work

These critical tools allow our safety team to proactively look and acknowledge potential problems & concerns allowing PREVENTIVE ACTION before a possible mishap. Other job site safety KPI's that ABEL monitors are:

- The number of hours spent in safety classes and training
- ▲ Attendance at safety meetings
- Routine audits of all safety practices on the job sites for the entire project schedule
- Detail every safety plan with all trade partners establishing the ABEL culture of safety with the entire project team

IT'S OUR RESPONSIBILITY

ABEL's Management Team and Safety Department takes safety seriously. Safety is never compromised. Current Safety Statistics:

	<u>2018 </u>	<u>2019</u>
Hours Worked	372,704	377,559
EMR	0.56	0.63
Recordables	3	3
Recordable Rate	1.61	1.59
D.A.R.T (Days, Away, Restricted Time)	0.54	1.06
Lost Time Case Rate	1.07	0
Fatalities	0	0

ABEL Construction Company is dedicated to enforcing the highest level of employee safety and environmental consciousness at all of our work sites. ABEL Construction believes that zero incidents and injuries is achievable by fostering a construction safety culture of everyone doing the right thing for the right reason.

THERE WILL BE NO COMPROMISE WITH SAFETY!!

* A copy of the ABEL Construction Company "Written Safety Plan" is available upon request.





WE ARE ABLE TO PROVIDE COMPREHENSIVE SOLUTIONS THAT MEET THE CHALLENGES



















HEAVEN HILL

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UNIVERSITY



















































Lexington Clinic

















Humana.

























AUTOMOTIVE















SMART TEAMS. SMARTER SOLUTIONS.

